

Job Posting

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Job Details

Job Title	Residential Program Lead	Job ID	20494
Location	Alexandria	Full/Part Time	Full-Time
Regular/Temporary	Unlimited	Favorite Job	☆

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Job Details

Job Class: Residential Program Lead

Who May Apply: Open to all qualified job seekers
 Date Posted: 02/22/2018
 Closing Date: 03/07/2018
 Hiring Agency: Department of Human Services
 Division/Unit: Direct Care and Treatment Services / Community Based Services
 Work Shift: Rotating (AM/PM)
 Work Hours: Varies
 Days of Work: Varies
 Travel Required: No
 Salary Range: \$18.31- \$25.32/hourly
 Job Class Option: Human Services
 Classified Status: Classified
 Connect 700 Eligible: Yes

Job Summary

Job Summary

The Residential Program Lead (RPL) will provide daily assistance in one residential home located in Elbow Lake for individuals who have developmental disabilities. Under the supervision of the community residential supervisor (CRS), the RPL will lead and direct staff in the delivery of support services, health care and active treatment programs to supported the individual's we serve.

The person in this position will perform such tasks as: coordination of day to day operations assisting supported persons to achieve their goals, oversight of staff schedules and activities of supported persons, direct other staff to perform household tasks. This employee is also responsible for performing other duties as assigned to ensure that the site remains in compliance with standards and supported people are given the assistance they need and a variety of opportunities to pursue their life goals.

Qualifications

Minimum Qualifications:

To qualify, you must have:

the ABILITY to

- read, write and speak English;
- provide lead work direction to staff in the delivery of health care services, developmental treatment programs, and support services to clients with developmental disabilities and mental illness;
- train, schedule, assign work to, and evaluate performance of, subordinate staff in implementing and documenting treatment plans;
- communicate verbally and nonverbally with clients to identify physical, emotional and daily living needs;
- evaluate need for, order and obtain supplies and equipment sufficient to ensure that medical, programming and housekeeping functions are maintained; and

KNOWLEDGE of

- licensing standards sufficient to inspect work sites, eliminate safety hazards, conduct periodic emergency and evacuation drills, and establish operating procedures;
- the laws, rules, regulations and policies governing treatment of vulnerable adults and operation of licensed facilities sufficient to protect the rights of clients/residents; and
- therapeutic intervention techniques sufficient to control aggressive or violent behavior.

Must possess and maintain a valid Driver's License

Additional Requirements

To facilitate proper crediting, please ensure that you clearly describe your experience in the areas listed and indicate the beginning and ending month and year for each job held.

Reference/background checks - The Department of Human Services will conduct reference checks to verify job-related credentials and criminal background check prior to appointment.

Application Details

Why Work For Us

GREAT BENEFITS PACKAGE! The State of Minnesota offers a comprehensive benefits package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and 11 paid holidays each year.

Our mission as an employer is to actively recruit, welcome and support a workforce which is diverse and inclusive of people who are underrepresented in the development of state policies, programs and practices, so that we can support the success and growth of all people who call Minnesota home.

How to Apply

Click "Apply" at the bottom of this page. If you are unable to apply online, please contact the job information line at 651.259.3637.

For additional information about the application process, go to <http://www.mn.gov/careers>.

Contact

If you have questions about the position, contact Keaton Penaz at keaton.d.penaz@state.mn.us

If you are a Connect 700 applicant, please email your certificate to Danielle Pekama at danielle.pekama@state.mn.us by the position close date.

If you are an individual with a disability and need an ADA accommodation for an interview, you may contact the Department of Human Services' ADA Coordinator at 651-431-4945 for

AN EQUAL OPPORTUNITY EMPLOYER

The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers@state.mn.us. Please indicate what assistance you need

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Job Posting

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Job Details

Job Title	Direct Care Behavioral Specialist - Behavior Modification Assistant	Job ID	18782
Location	Faribault	Full/Part Time	Part-Time
Regular/Temporary	Unlimited	Favorite Job	

Logo



Job Details

Job Class: Behavior Modification Assistant

Working Title: Direct Care Behavioral Specialist

Who May Apply: Open to all qualified job seekers

Date Posted: 02/22/2018
 Closing Date: 03/15/2018
 Hiring Agency: Department of Human Services
 Division/Unit: Direct Care and Treatment Services/Community Based Services
 Work Shift/Work Hours: Vary
 Days of Work: Vary
 Travel Required: No
 Salary Range: \$16.91 - \$23.41 /hourly
 Job Class Option: None
 Classified Status: Classified
 Connect 700 Program Eligible: Yes

Job Summary

Job Summary

****Applicants who are bilingual in Somali strongly encouraged to apply****

This announcement will be used to fill multiple permanent part-time, vacancies in Morristown, MN. Shifts may be rotating (day/evening). Located 10-miles from Faribault

The Behavior Modification Assistant (BMA) is responsible for assisting in assessing individual's needs by performing direct care duties, developing and implementing residential and habilitation support plans with goals and methods. Communicating with team members and other agencies, evaluating and documenting out-comes, and maintaining or modifying the plan and performing related work as required. The BMA serves as a principal provider of behavior modification services to the work site team. Similar and/or related private-sector's job titles: Human Services Technician (HST), Direct Support Professional (DSP) Mental Health Worker, Behavior Technician II, Mental Health Caregiver, and DSP-Caregiver.

Qualifications

Minimum Qualifications:

To qualify you must have:

- knowledge of behavior modification theory/techniques sufficient to design and/or implement behavior management components of treatment plans;
- knowledge of developmental disabilities and behavior problems sufficient to understand the physical and psychological limitations they put on human development;
- knowledge of therapeutic intervention techniques sufficient to control aggressive or violent behavior
- ability to provide ongoing work direction and training to other staff;
- ability to perform basic health care procedures, such as taking vital signs and administering medications;
- ability to read and write English sufficient to understand and follow directions, assist in the delivery of client programs, and write instructions for subordinate staff;
- ability to collect and summarize data sufficient to document program delivery and client progress by observing and charting behaviors and measuring the duration and frequency of inappropriate behavior;
- Must possess and maintain a valid Driver's License

Additional Requirements

To facilitate proper crediting, please ensure that your resume clearly describes your experience in the areas listed and indicates the beginning and ending month and year for each job held.

REFERENCE/BACKGROUND CHECKS - The Department of Human Services will conduct reference checks to verify job-related credentials and criminal background check prior to appointment.

Application Details

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Our mission as an employer is to actively recruit, welcome and support a workforce, which is diverse and inclusive of people who are underrepresented in the development of state policies, programs and practices, so that we can support the success and growth of all people who call Minnesota home.

How to Apply

Most State selection processes utilize a resume-based screening process. You will be contacted by agency staff if your background best matches the selection criteria on this job posting. To apply for this position, click the APPLY box found at the bottom of this job announcement. For additional information about the State's selection process, go to <http://www.mn.gov/mmb/careers>.

If you are unable to apply online, please contact the job information line at 651.259.3637.

For additional information about the application process, go to <http://www.mn.gov/careers>.

Contact

If you have questions about the position, contact Jessica Oslin at jessica.l.oslin@state.mn.us

If you are a Connect 700 applicant, please email your certificate to Emily Bata at Emily.Bata@state.mn.us by the position close date.

If you are an individual with a disability and need an ADA accommodation for an interview, you may contact Richard Nymoer at 651.431.2901 or richard.nymoer@state.mn.us for assistance.

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Apply	Email to Friend
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