

**DATE:** May 18, 2018

**TO:** Area Newspapers

**FROM:** Kraig Gratke  
ECFD Department Director

Robert Benes  
Executive Director



**Children need superheroes  
(no cape required)**

Lakes and Pines' Head Start has an opportunity for you as a Home Visitor. Lakes and Pines is looking for dedicated and dynamic people to join their team as Home Visitors in our North Branch office. Home Visitors assist children and families with school readiness activities co-planned with parents to prepare them for school during weekly home visits and regular socializations. Home Visitors help families with goal setting and resource acquisition to support their efforts towards self-reliance. Home Visitors empower parents to be their child's first and most important teacher.

Position requires a minimum of a Home Visiting Child Development Associate (CDA) credential, or equivalent coursework as part of an Associate's or Bachelor's degree. Must be able to complete the CDA process by August 1, 2018 if not meeting minimum requirements at time of hire. Must have experience working with infants, toddlers, and preschoolers, willingness to work with parents and children in home and classroom settings, be sensitive to the lifestyles and needs of low-income clientele, and must be a team player.

This is a full time position with competitive salary and a generous benefit package. Benefit package includes medical, dental, life insurance, retirement with 5% match, vacation and sick leave, 12 paid holidays per year (including 1 floating holiday), and work mileage reimbursement at the current government rate. Lakes and Pines is able to provide education reimbursement opportunities for approved education plans and also offers many professional development opportunities.

For information, job description, and application contact Lakes and Pines C.A.C., Inc., an Equal Opportunity Employer, 1700 Maple Avenue East, Mora, MN 55051-1227; (320) 679-1800 x138 or [www.lakesandpines.org](http://www.lakesandpines.org). Reasonable accommodations made upon request. Minorities, women, people with disabilities and veterans are encouraged to apply. All applicants are required to complete an agency application. Application deadline is June 8, 2018 at 4:00 p.m.