

**DATE:** November 6, 2017

**TO:** Area Newspapers

**FROM:** Kraig Gratke, **Department Director**  
Early Childhood and Family Development

Robert Benes  
**Executive Director**

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## **Head Start Family Advocate – Isanti County**

**Family Advocates** connect with parents and provide referrals and resources to community organizations based on families' needs. They support and assist parents in crisis situations. They are active and visible in the community by conducting outreach activities to communicate the benefits and services of Head Start to individuals and community groups in an effort to market the Program and recruit eligible families. They conduct home visits and facilitate parent groups at the socializations. The Family Advocate position requires a High School Diploma or equivalency. Must be willing and able to enroll in a certificate or degree program related to social, human, or family services if not possessed and must complete within one year of hire. Must have a genuine interest and concern for people, possess initiative, be responsible, have the ability to be flexible, be sensitive to the lifestyles and needs of low-income clientele, and must be a team player.

This is a full time position with competitive salary and a generous benefit package. Benefit package includes medical, dental, life insurance, retirement with 5% match, vacation and sick leave, 12 paid holidays per year (including 1 floating holiday), and work mileage reimbursement at the current government rate. Lakes and Pines is able to provide education reimbursement opportunities for approved education plans and also offers many professional development opportunities.

For information, job description, and application contact Lakes and Pines C.A.C., Inc., an Equal Opportunity Employer, 1700 Maple Avenue East, Mora, MN 55051-1227; (320) 679-1800 x138 or [www.lakesandpines.org](http://www.lakesandpines.org). Reasonable accommodations made upon request. Minorities, women, people with disabilities and veterans are encouraged to apply. All applicants are required to complete an agency application. Application deadline is November 22, 2017, at 4:00 p.m.