



**BI-CAP Head Start is hiring multiple  
Permanent and Substitute positions at  
Bemidji, Walker and Backus locations!**



**Teacher Assistant I Long-Term Substitute:** for BI-CAP Head Start in Bemidji through the school year. CDA preferred but will consider experience in child development and early childhood education. Must have a strong commitment to BI-CAP's values of collaboration, innovation and compassion as well as a respect for diversity. \$10.22/hour, 40 hrs/week.

**Teacher Long-Term Teacher Substitute:** for BI-CAP Head Start in Backus through the school year or earlier. 2 year degree in Early Childhood Ed. preferred with experience teaching preschool-age children. Must have a strong commitment to BI-CAP's values of collaboration, innovation and compassion as well as a respect for diversity. \$14.13/hour, 40 hrs/week.

**Family Support Coordinator:** for BI-CAP Head Start in Walker. Must have a Family Service Credential Certificate and two years of related experience or an associate degree in human services; with a 4 year degree preferred. Must hold a valid driver's license and auto insurance as traveling is required for this position. Must have a strong commitment to BI-CAP's values of collaboration, innovation and compassion as well as a respect for diversity. \$15.78/hour, 40 hrs/week with benefits.

**Early Head Start Family Coach Long Term Substitute:** for BI-CAP Head Start in Bemidji through the school year and summer. CDA preferred but will consider experience in child development and early childhood education. Must have a valid driver's license and auto insurance. Must have transportation available to attend meetings and home visits as appropriate. Must have a strong commitment to BI-CAP's values of collaboration, innovation and compassion as well as a respect for diversity. \$13.64/hour, 40 hrs/week.

**Applicants must meet DHS & MN Rule 3 licensing requirements.**

**Job Description and Application are available at: [www.bicap.org](http://www.bicap.org). Send applications to: BI-CAP, 6603 Bemidji Avenue N, Bemidji, MN 56601 or [jessica.wade@bicap.org](mailto:jessica.wade@bicap.org). Open until filled. EOE.**