



JOB POSTING

Teacher in Child Care Center – Northfield – Full-time – Great Benefits

Overview of Teacher Responsibilities:

- Assures a safe, secure and nurturing environment for children within the program.
- Uses and provides guidance for parents, children and staff on effective and developmentally appropriate discipline techniques.
- Plans and implements developmentally appropriate learning environment and curriculum by combining activities that promote intellectual, social, emotional, and physical development in a manner that is appropriate for the children's age and development.
- Supports, encourages and advocates for families.
- Welcomes parents and provides direction for activities.
- Assures open communication with parents regarding child's participation within the program.

(Full Position Description will be shared with applicants selected for in-person interviews; to request full description, email jobs@threeriverscap.org or call 507-316-0610 (toll free 800-277-8418).)

Position is 40 hours per week with excellent benefit package including health, dental, life and disability insurance; generous Paid Time Off (PTO); and 403(b) Retirement Plan with Agency match after one year.

Three Rivers Community Action, Inc. is a non-profit agency providing economic opportunities that strengthen individuals, families and communities in southeastern Minnesota.

All job offers are contingent on a reference check, as well as a Background Study and fingerprinting through the Minnesota Department of Human Services (DHS).

Qualifications:

- Associate of Arts Degree in Child Development/ Early Childhood; in lieu of that degree, must have an Infant/Toddler Child Development Associate (CDA) Credential from the Council for Early Childhood Professional Recognition
- Prefer one year experience working in a child care setting
- Able to obtain certification in infant/child CPR and First Aid within 3 months
- Able to successfully complete training for sudden unexpected infant death (SUID) and abusive head trauma (AHT)
- Ability to communicate effectively both verbally and in writing
- Prefer bilingual skills in English/Spanish
- Able to lift and/or carry 50 pounds from floor to shoulder height frequently
- Able to reach above shoulder level; bend/stoop; squat; crawl; climb; kneel; balance; push/pull; sit on the floor; and move quickly in the event of an emergency *(Additional detail included with job description.)*

Online application preferred. However, a paper application form may be requested at our Zumbrota, Faribault or Rochester office; by calling 507-316-0610 (toll free 800-277-8418); or by emailing jobs@threeriverscap.org.

Three Rivers is an Equal Employment Opportunity / Affirmative Action Employer